



A KISCHEMICALS LTD. QUALITY, ENVIRONMENTAL AND WORKPLACE HEALTH AND SAFETY POLICY

KISCHEMICALS Kft., As a manufacturer and user of chemical products, is aware of the environmental impacts and dangers of its activities.

Our company aims to achieve business success by producing high quality products, providing a high level of service to our customers, operating safely and taking responsibility for the environment.

We also aim to

- Provide our employees with a secure livelihood, a healthy, safe and familiar work environment;
- Maintain a good partnership with the surrounding companies and the population;
- We encourage our suppliers, subcontractors and our own employees to have a high level of awareness and commitment to the environment and health.

A We comply with the legal requirements and the standards, we accept the safety and health protection recommendations of the international chemical industry organizations, and we take them into account in our decisions.

In addition to the legal requirements, we continuously increase the environmental and health performance of our Company by fulfilling the obligations undertaken voluntarily:

- We develop and renew our technology to apply the best available procedures;
- The introduction of a new technology or product is preceded by an environmental and occupational safety risk assessment;
- In the case of technological changes, their environmental effects are examined on the basis of a life-cycle approach;
- In the case of waste generated from our activities, we strive to increase the recovery rates and reduce the hazardousness of the generated waste..

We feel the ever-increasing security needs of our employees and those living in the vicinity of the Company, and we are taking possible measures to meet them. The management of the Company is committed to supporting all efforts to improve environmental performance and operational safety, and to ensure safe and healthy working conditions. We introduce our employees, suppliers, subcontractors and the wider environment to the safety and environmental goals and aspirations of our Company, and we enforce their obligations in this regard.

We constantly monitor the health status of our employees. Prevention of accidents, damage to health and emergencies is a fundamental duty of all managers and employees. We regularly consult with our employees on issues related to their health and safety and inform them about our decisions in this regard. We make all our employees aware of the importance of protecting life and health, as well as the environment, and of being responsible for the protection of their work environment, the quality of their own work and continuous development.

In order to achieve our goals, we have introduced an Integrated Management System according to the standards of MSZ EN ISO 9001: 2015 (Quality Management Systems), MSZ EN ISO 14001: 2015 (Environmental Management Systems) and MSZ 45001: 2018 (Occupational Health and Safety Management System), we maintain which systems are continuously developed and certified by an independent organization.
Sajóbáony, 2020.02.10.

Dr. Olivér Orovecz
Executive Director